



Full Governing Board Agenda
5pm, 28th November 2024
West Down School

<i>Being the best we can be, committed to making a difference</i>			
	Finish time	Item	Information to be read/brought to the meeting
1		Welcome, Apologies and Prayer	Apologies: Campbell Orr, David Richardson, Caroline Raby.
2		Declarations of interest To note any changes. Governors must declare an interest and leave the meeting when the appropriate item is dealt with. All governors to complete the Register of Business Interests. Governors to complete the Declaration of Eligibility if not previously completed or to update information.	Published interests are here: https://www.westberryfederation.org.uk/governors Register of Business Interests Declaration of Eligibility
3		Business brought forward by the Chair	Suggested Dates to April for meetings: 13 Feb, 27 March
4		Agree the minutes of the previous meeting	Agreed.
5		Matters brought forward	n/a
6		School Development Plan, Monitoring Priorities for the Academic Year HTs Targets	SDP 2024/25 SIAMsinspector looked at her speaking to the children and Trefor has offered to show gobs how she did this. Su happy with the quality of teaching. What needs to be tested is the children's knowledge recall so monitoring to see how effective the learning is retained. Happening in RE & CW but need to know across all areas. TR feedback that DDawn Chapman was impressed with the high level of standards educationally at Berrynarbor.
7		Affirm the Vision, Values and Ethos	Siams Inspection Report SIAMS Report - Berrynarbor Church of England Primary School 113371 -16102024 (1).pdf SC and SJ attended SIAMS training at Diocese Fantastic result and great to have the confirmation of the last six year of work on the ethos and vision. Thanks to Mark and Tandy for their support, Caroline Raby for her ongoing support and Trefor and Tim for their hard work.
8		Head Teacher Report	HT Report - Autumn 2024

			<p>DC: Discussed prospective pupils - high numbers interested. Won't know numbers until April - might get indicative list in February.</p> <p>SJ: WD Yr 6 high pp & FSM - will affect monies going forward.</p> <p>DC: Suspensions in WD at 5. 2 children - had EP in looking at inclusive practice. She had researched and seen that it had gone up but was not concerned looking at the context. Some children on part time timetable as it allows child to hold it together for a shorter time period. Both have EHCP but trying for additional funding.</p> <p>DC: What EHCPs in the pipeline? - 2 at the moment collecting data</p> <p>DC: Capacity by the EP to review 4 children across the 2 schools.</p>
9		<p>Policies -</p> <ul style="list-style-type: none"> - Life Curriculum Policy - RSE-Policy-2024-25 Kapow.docx Collective Worship Policy - Collective Worship 2024 School Statement on Spirituality - Behaviour Policy (and Exclusion Policy)-Promoting positive behaviour policy DECISION - Governors agree to adopt the policy. - 	<p>Approved</p> <p>PPBpolicy - added the be kind, suspension compliant.</p>
10		Update on Joining Tarka Trust	<p>1st April tbc.</p> <p>HTs meeting with central team to see future state. Very positive.</p>
11		HT Appraisal	<p>This has happened, all targets have been met and recommendations went to P&P. Governors would like to thank the HTs for their dedication.</p>
12		Pay and Performance	<p>Verbal update - P&P panel met and agreed the HT pay recommendations. P&P requested more info on what their TORs are in light of pay increases no longer linked to performance. Deputy head pay policy to be located.</p>
13		Curriculum & Monitoring	<p>School Improvement Advisor visit - verbal update - delayed until 4/12</p> <p>Safeguarding report - nothing significant</p> <p>SEND report - numbers higher than average - talked through with EP</p> <p>Curriculum - Monday 2nd Dec - report for Feb meeting.</p>
14		<p>Finance</p> <p>CAPSCH Detailed BM 13.11.24 Gov.pdf</p> <p>Cover page 13.11.24 Gov (1).pdf</p>	<p>Budget monitoring to be agreed</p>

		G120 Detailed BM 13.11.24 Gov.pdf G121 Detailed BM 13.11.24 Gov.pdf	<p>Finance visit DC sat with BM. Looking very positive and that is worrying everyone but this is due to the staff uplift that was budgeted for but was then fully funded so more of a carry forward than expected.</p> <p>Hedge at Berry to be removed at a cost of £1200 to remove. Neighbours to be informed.</p>
15		Berrynarbor Pre-School	<p>SC reported that she met with the Chair and discussed their proposal and budget. Spoke to the leader who does not want to link with school. SC to communicate this to the Chair. Will report back. It is a feeder and will impact our reception.</p>
16		<p>What have we done today to ensure and assure ourselves in the following areas:</p> <ul style="list-style-type: none"> Ensuring clarity of vision, ethos and strategic direction; Celebrated SIAMs report and the Behaviour Policy. The E&V video on you tube. Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff; HT report, discussion about SEN and suspension levels, looked at recommendations by HTA panel and the P&P met and approved these. Overseeing the financial performance of the organisation and making sure its money is well spent. Budget overview as positive as can be. 	
17		<p>Date of next meeting: 13th February 2025</p>	