



# School Uniform Policy

Approved by: FGB

Date: 19 October 2023

Last reviewed on: October 2023

Next review due by: October 2024

## Contents

1. Aims
2. Our school's legal duties under the Equality Act 2010
3. Limiting the cost of school uniform
4. Expectations for school uniform
5. Expectations for our school community
6. Monitoring arrangements
7. Links to other policies

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment .

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with **Su Carey or Faye Poynter** who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost from a variety of suppliers based locally and online.
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limit any items with distinctive characteristics where possible. Jumpers featuring the school logo are available to buy locally but are not mandatory.
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class

- Ensure all family members are placed in the same house group to ensure uniforms can be reused.
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for inter school competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

- **Grey jumper with or without logo** (logo not mandatory - available from Pedlars in Ilfracombe) or Grey v neck knitted jumper or cardigan (available from supermarket chain stores)
- **Plain polo shirt in house colour** (available from supermarkets & Pedlars & online)
- **Dark grey trousers/ shorts/ skirt/ pinafore or gingham dress in house colour** (*skirts and dresses should be worn with shorts underneath*)
- Grey or house colour tights
- Grey or black socks
- Footwear: sensible active footwear (any colour)
- Long hair should be tied back for physical education
- No jewelry
- No makeup

#### OTHER ITEMS NEEDED:

- Warm, waterproof (not only showerproof) coat with hood.
- Book bag for children in Mulberry, Aspen, Pine, Cherry and Maple class (optional - house coloured with logo available from Pedlars in Ilfracombe)
- Small backpack for children in Alder, Willow and Oak class
- Refillable water bottle
- Wellie boots will be needed at particular times of the year.
- Swimming costume, towel and swimming hat needed for swimming lessons (certain time of year)
- **From Y1 - PE KIT** - plain white tshirt & plain black shorts/ joggers.

### 4.2 Where to purchase it

- Items are available locally from Pedlars in Ilfracombe. You can also buy the items from many large supermarket chains locally and online.
- Second-hand uniform sales are organised regularly by the PTFA.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Traveling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact school via the Co-heads via [parents@westberryyfederation.org.uk](mailto:parents@westberryyfederation.org.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labeled with the child's name
- In good condition

Parents are also expected to contact the Co-heads via [parents@westberryyfederation.org.uk](mailto:parents@westberryyfederation.org.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Su Carey and Faye Poynter.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed by Susan Carey and Faye Poynter annually. At every review, it will be approved by Sian Jenkins (Chair of Governors) and the Governing Body.

**7. Links to other policies** This policy is linked to our: Behaviour policy, equality information and objectives statement, anti-bullying policy and complaints policy.